

Bonafide Certificate for the PhD. Program

This is to certify that Partha Acharya is an employee of Logitech Engineering and Design India Ltd. Of Chennai development center (emp. Id. 88862) with designation Principal Engineer has been allowed to pursue his Ph.D. (research work) in the field of Network encryption with Kalyani University under guidance of Professor Dr. J.K. Mondal as a part time candidate. Here by we accepts the following without violating the company's interests.

We understand that:

- A. As part of our engagement, as the case may be with the Company, we are expected to make new contributions and inventions of value to the Company.
- B. This engagement creates a relationship of confidence and trust and confidentiality between University and the Company with respect to any information of a confidential or secret nature.
 - (1) Applicable to the business of the Company and its parents and affiliates.
 - (2) Applicable to the business of any customer of the Company, which may be made know to the research candidate by the Company or learned by them during the period of research and development (hereinafter called "Proprietary Information").
- C. By way of illustration, but not limitation, Proprietary Information includes trade secrets, processes, formulas, notes, data, know-how, improvements, inventions, techniques, customer lists and other information concerning design, construction, configuration, size dimensions, geometry, internal mechanisms, internal working, internal functions, and/or cost or expense of research, development, fabrication, manufacture, assembly, installation, marketing, marketing surveys or analysis, pricing or licensing, as well as other financial data pertaining to any and all present and/or future developments, processes or devices, or component parts thereof, relating to the Company's business; and shall further include other commercial and technical secrecy that is not available to the public and has economic value. University , further that the Company has taken measures to protect the secrecy of such information.
- D. The Company may sell the product, system, property or other assets to third parties, which may Contain Proprietary Information. In addition to any other obligations to the Company, I have a Continuing obligation to maintain the confidentiality of such Proprietary Information for the Buyer of such assets. Any violation of the above-mentioned obligation shall be deemed as Infringement of the trade secrets of the Company.

In consideration of the research and development as a research fellow, as the case maybe, and the compensation received from time to time, we hereby agree as follows:

At all times, both during the fellowship and after its termination, we will keep in confidence and trust all such Proprietary Information and University will not use such Proprietary

Information other than in the course of research work for the Company nor disclose any of such Proprietary Information to any third party without written consent of the Company. I further acknowledge that the Proprietary Information constitutes trade secrets and commercial or industrial secrets of the Company.

The university will publish the results of findings, algorithms, formulas of research activities during the course of research activities as research articles, journal /conference papers or books.

The University will provide infrastructure to create the research facilities.

The University/names of the Coordinator/Lab of the University involved in the project will be included in the patents

The University shall have right to publish the thesis outcome in the form of book/monograph

The University will encourage exchange program within the package of the project and shall share the ideas/expertise related to the area of the project

Company should abide by the University norms for the research procedure like:

- 1) 6 months leave for the course work and leave before submission of the thesis there after if required.
- 2) Research Fellow should fulfill the minimum eligibility criteria and procedure of admission to Ph. D Program of the University as per the research norms as declared by the university.

Apart from the above agreement University also request the company for the following infrastructure requirements for the research:

- 1) Required hardware and software for the research
- 2) Monthly stipend for the research candidate during research tenure.
- 3) Maintenance of the developed research laboratories for the purpose.
- 4) Expense of collaborative activities if required, such as attending conferences by the scholars and PI of the projects.

For Logitech Engineering and Designs India Private Limited,



Annesly Anton Carvalho

(Human Resources Manager)